

## **Nile Equatorial Lakes Subsidiary Action Program Coordination Unit**

## Regional Rusumo Falls Hydroelectric Project

# Advert for the recruitment of the Project Manager

(Regional/International recruitment)

## 1. Background

The Nile Basin Initiative (NBI) is a partnership of the riparian states of the Nile. The NBI seeks to develop the river basin resources in a cooperative manner, share substantial socioeconomic benefits, and promote regional peace and security. Within the framework of the NBI, the Governments of Burundi, Rwanda and Tanzania have received financial support from various donors for implementation of the Regional Rusumo Falls Hydroelectric Project (RRFHP), conceived as part of the Nile Equatorial Lakes Subsidiary Action Program (NELSAP).

The Regional Rusumo Falls Hydroelectric Project is a project under joint development by Burundi, Rwanda and Tanzania. In March 2006, Ministers of Energy of the three countries signed in Kigali a Joint Project Development Agreement, reconfirming their commitment to jointly develop the RRFHP.

The agreed project preparation management arrangements consist of a Council of Ministers responsible for Energy in those countries; a Project Implementation Committee (PIC) consisting of the Managing Directors/Director Generals of the Power Utility Companies, Director Generals /Commissioners/Directors of Energy in each country, a Project Steering Committee (PSC) consisting of senior officers from electricity utilities and ministries responsible for energy in each country; and a Project Manager at NELSAP-CU. The project is financed by the World Bank.

The project is now in the implementation phase with two contractors a JV for Civil works (CP1) and another JV for the electro-mechanical equipment (CP2). The project is being implemented through a public financed, privately managed mechanism.

A Special Purpose Vehicle (SPV) namely Rusumo Power Company Limited (RPCL) has been established by the three governments to oversee the implementation and operation of the project. Although its shareholders are the three governments, it is intended that the Rusumo Power Company Limited will operate at arms' length and to all intents and purposes as a private company.

NELSAP Coordination Unit who is implementing the project on behalf of RPCL has established a Project Implementation Unit (PIU) which is in charge of day to day implementation of the project. The Project Manager will be the head of this Unit with responsibility for its operations across a broad spectrum of activities.

#### 2. Objective of the Assignment

Nile Equatorial Lakes Subsidiary Action Program Coordination Unit is seeking to appoint an experienced international/regional hydropower engineer who will serve as Project Manager (PM) for the RRFHP. He will be the head of the Project Implementation Unit tasked with the responsibility of the overall management and coordination of the Rusumo project implementation on behalf of NELSAP.

The Project Manager will be supervised and report to NELSAP Regional Coordinator

The Project Manager will be supported by a core team comprising of Project Engineers, Lead Safeguards Specialist, Financial Officer and Procurement Officer together with a secretarial and administrative staff.

### 3. Scope of Services

The responsibilities of the Project Manager would comprise:

- a) Providing overall direction and leadership of Project Implementation Unit (PIU)team, undertaking management and coordination of the Regional Rusumo Falls Hydro-electric Power Project on behalf of NELSAP
- b) Supervision and co-ordination of various Consultants contracted to NELSAP in connection with the RRFHP including Time-Based Contract of Owner's Engineer for its effective implementation in terms of time, cost and quality.
- c) Management, with support of the Owner's Engineer, of the main construction contracts for RRFHP (CP1 Civil Woks and CP2- Electro-Mechanical Equipment), including follow-up of the coordinated work schedules of both Contractors, periodically updated by OE
- d) Management of the overall project schedule that incorporates both CP1 and CP2 contractors, OE contract and AfDB transmission lines.
- e) Co-ordination, with support of the Owner's Engineer, environmental and social issues and in particular, the implementation of the RAP and ESMP activities.
- f) Review and Supervision of Contractor's quality assurance plans.
- g) Liaising with all stakeholders and, with the assistance of the Owner's Engineer, co-ordinating all activities in connection with reservoir impoundment and commissioning of the Project.
- h) Preparation Provisional Acceptance Certificate after commissioning and the Final Acceptance Certificate after the expiration of the Guarantee Period/Defect Liability Period.
- i) Chairing regular monthly meetings with the Owner's Engineer and Contractors, and attending or chairing other meetings as necessary
- j) Regular reporting of the project progress to RPCL shareholders and follow -up on timely preparation of OE's and EPC Contractors' Reports
- k) Ensuring timely Certification of all payments made in relation to the IDA Credit and loans from other funding agencies in relation to the project
- Nonitor and review any contractual claims from contractors and consultants on behalf of NELSAP to protect Client/ Employer's interest; as well as monitor other contractual issues, such as compliance with the matters with performance security, insurance, etc.
- m) Liaison with funding agencies at Officer level,
- n) Maintaining records of disbursements and the status of all loans
- o) Oversee timely preparation and implementation of relevant safeguards instruments

- p) Process tender evaluations and contract awards through authorities as outlined in NELSAP and World Bank guidelines.
- q) Monitor and report the Project Implementation Plan through Quarterly Reports to all Agencies and stakeholders.
- r) Facilitate coordination between Owners Engineer and the Supervising Consultants of the Power transmission lines to ensure coherence of design and effective project implementation.
- s) Liaise with NELSAP management and Project Steering Committee to ensure the project is well coordinated and technical inputs are provided timely.

### 4. Qualification and Experience Required

The minimum qualifications and experience required are:

Possess a Bachelor of Science degree in Engineering with a minimum of 15 years broad international/regional experience in hydropower development including substantial experience in the actual implementation of hydro projects and contract supervision.

A Master's Degree or post graduate qualification in an appropriate engineering discipline or management would be an added advantage.

Experience should have already been obtained in a previously held position as a Project Manager for implementation of a similar or larger hydropower projects including tunnelling, with demonstrable evidence of relevant experience at a senior level on at least two other projects.

Experience of trans-boundary projects would be an added advantage, as would experience of the procurement and contract implementation through use of FIDIC-Based Large Construction Contract and Design Supply Installation Contract financed by Multilateral funding agencies such as the World Bank

Applicants should be aware that the task requires frequent travel, living in remote areas and physical fitness and accordingly the selected candidate shall be required to provide an affidavit of good health in the required form of NELSAP. The Project Manager post will be based on Rusumo site with travel to Kigali NELSAP PIU office and in the region as required.

Registration with an Engineering Professional Board will be desirable.

The candidate shall have high level of proficiency in English.

#### 5. How to apply

Interested candidates should submit their electronic application addressed to the **NELSAP Regional Coordinator** through the following e-mail address <a href="mailto:nelsapprocurement@nilebasin.org">nelsapprocurement@nilebasin.org</a> with copy to <a href="mailto:nelsapprocurement@nilebasin.org">nelsapprocurement@nilebasin.org</a> and should attach:

- (i) A cover letter with statement on applicant's interest in the given assignment and suitability based on the given TOR (Maximum 2 pages)
- (ii)Curriculum Vitae (CV) including date of birth and nationality (Recommended CV is available on the Website), max 5 pages;
- (iii). An affidavit of good Health (Format is also available on the Website)
- (iv)Copies of academic & professional training certificates

The subject of the email should be "Rusumo Project Manager and the candidate name". Deadline for submission is on 11<sup>th</sup> March 2019 before 17:00 hours Rwanda time

Detailed Terms of Reference (ToR) can be accessed on the following websites: <a href="http://nelsap.nilebasin.org">http://nelsap.nilebasin.org</a> and <a href="http://nelsap.nilebasin.org">www.rusumoproject.org</a>.

Only candidates who meet the requirements and are short-listed for the interview will be contacted